



LEADER ASSESSMENT
& DEVELOPMENT



HIRING & PROMOTION



LITIGATION SUPPORT
& RISK REDUCTION



TALENT MANAGEMENT



ABOUT APTMetrics



Competency Modeling

Our competency modeling services focus on identifying the skills and behaviors that represent the vision of the organization and that can be communicated to the workforce so that employees understand what is expected of them and how to progress in their careers. The results of competency modeling serve as the foundation of performance management, career management, talent sourcing, assessment and hiring tools and processes. Competency models differ from traditional specifications of knowledge, skills, abilities and other characteristics (KSAOs) in that the focus is on combining important behaviors into categories that communicate a clear link to business strategy, key aspects of the culture and, in many cases, the aspirations of the organization.

In that sense, competency models tend to be developed for broad classes of jobs (e.g., managers of managers), while knowledge and skill specifications are built for specific jobs.

[Competency Modeling Case Study](#)

[Competency Modeling White Paper](#)

[Competency Modeling Presentation](#)