

Introducing APTMetrics' Web-based, First-line Supervisor Selection Service for the Electric Utility Industry...

SElectricsSM

The search for and hiring of qualified first-line supervisor (FLS) candidates within the electric utility industry is a challenging process at best. When you consider all that FLSs are responsible for on the job, it is easy to recognize that hiring the right candidates is critical for keeping operations running *safely, smoothly and profitably*.

That's where SElectrics can help.

SElectrics is an interactive test that combines video clips, multiple-choice questions and Web-based technology to allow you to quickly, accurately and efficiently assess candidates' situational judgment skills relative to this important job.

This powerful evaluation tool enables you to measure how candidates will react in real time to simulated job situations. And it does it in a way that is fair to the candidates, balanced and legally defensible.



Powered by SelectionMetrics®

Our SElectrics service is powered by APT's Web-based employee selection system, SelectionMetrics.

This dynamic tool is used to measure candidate capabilities in selection, placement and promotional decisions for all levels of an organization. It measures aptitude, knowledge, skills, abilities and other characteristics in formats that match client needs and simulate job requirements.

About APTMetrics, Inc.

APTMetrics, Inc. is a full-service human resource process consulting firm serving the Fortune® 100 and other clients around the world. Established in 1995, APTMetrics is owned and staffed by experts in the field of industrial and organizational psychology. Our areas of expertise include:

- Job Analysis
- Selection Systems
- Litigation Support
- Performance Management
- Staffing for Mergers & Acquisitions
- Leadership Assessment, Development & Coaching
- 360-Degree Feedback
- Organizational Surveys
- Compensation

For more information about SElectrics or any of our services and systems contact **Kevin Tomczak, Account Executive**, at (949) 218-5009 or at KTomczak@APTMetrics.com.

About SElectrics

- Specifically developed and validated for FLS positions in the electric utility industry
- A Web-based, FLS assessment powered by APTMetrics' dynamic SelectionMetrics tool
- Presents opportunities to measure candidates' situational judgment capabilities through the use of multi-media technology
- Customizable to reflect your company and brand identity
- Reports test results in real time
- Features a user-friendly interface which allows you to control the system
- Measures critical skills:
 - Management Skills
 - Planning and Organizing
 - Problem Solving/Decision Making
 - Applied Learning
 - Response to Emergency Situations/Troubleshooting
 - Work Productivity/Work Orientation
- Fully supported by APTMetrics' selection experts and world-class customer support