



Candice M. Young, Ph.D., provides human resources consulting support in the areas of personnel selection, job analysis, training, performance management, assessment, development, and employment law. Candice has provided litigation support for ethnicity, gender, and age discrimination cases. She has developed, validated and implemented employee selection systems for various organizations. She has also participated in test development projects for selection and promotional purposes for both public and private sector clients.

Candice received her Ph.D. in industrial-organizational psychology (I-O) from the University of Akron, her M.A. in I-O Psychology from Xavier University, and her B.A. from Spelman College. She has extensively studied the content areas of personnel selection, training, and performance appraisal, as well as organizational behavior and motivation. She also specializes in psychometrics, advanced research methods, and statistics.

Candice is a member of the Society for Industrial and Organizational Psychology and the American Psychological Association.