



George Smirnoff is a consulting associate with *APTMetrics, Inc.*, providing support to the vast array of services offered by the company. Joining *APTMetrics* in 2006, George has advanced from a project coordinator level to his current position. He has worked with clients across multiple industries, including retail, food services, pharmaceutical, government and manufacturing on projects in the areas of job analysis, competency modeling, and assessment development and validation.

George also plays a large customer support role at *APTMetrics* working with internal and external clients to support the products that were developed in service to our client companies.