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Before working at *APTMetrics*, he worked as a consultant providing leadership development and performance management services through a human resources consulting firm. Prior to that he was employed by a large test publishing and consulting organization where he developed and implemented selection tests and organizational surveys.

Brandon received his master's degree and Ph.D. from the Illinois Institute of Technology in industrial-organizational psychology. He also received a certificate in compensation from the Illinois Institute of Technology and graduated from the University of Iowa with a B.B.A. in management/organizations and marketing.

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