



**ABOUT APTMetrics, INC.**

The alignment of your company's strategic goals with the human resources you need to achieve these goals can create exceptional performance results for your organization.

That is where we can help.

Since 1995, APTMetrics' co-founders Dr. Kathleen K. Lundquist, Chief Executive Officer and Dr. John C. Scott, Chief Operating Officer, have led our staff of industrial and organizational (I-O) psychologists, HR professionals and IT specialists in delivering *global strategies for talent management*.

Our mission is "to assess our clients' needs and provide practical, efficient solutions to their HR challenges using techniques grounded in sound measurement principles." In doing so, we strive not only to meet our clients' immediate needs, but to have long-term, positive impact on the quality, value and diversity of their workforces.

We have earned our outstanding reputation in the field of HR consulting due to several distinguishing characteristics:

- *Professional Integrity:* From our adherence to sound measurement principles, to our ethical business conduct, to our respect for the impact our work has on people's lives
- *Industry Expertise:* We are dedicated to the practical application of scientific findings from fields of I-O psychology and management theory and practice
- *Technical Skill:* We continually make investments to ensure that our services and solutions are state-of-the-art and evolve with technology
- *Customer Service:* We establish lasting relationships with our clients due to our ability to anticipate, meet and surpass their expectations. Customer satisfaction is paramount to APTMetrics' mission and is a key to our success
- *Value Imperative:* Our ability to add value and contribute to our clients' talent management objectives is a key measure of our success

APTMetrics, Inc. is the only human resource consultancy that builds world-class talent solutions and is nationally recognized for its employment litigation support services. This combination ensures that the talent management programs we deliver to our clients are fair, valid and legally defensible.

We deliver unparalleled service in the areas of: job analysis; selection; litigation support; performance management; staffing for mergers and acquisitions; leadership assessment, development and coaching; 360-degree feedback; organizational surveys; and compensation.

Our clients include many in the Fortune® 100 companies and represent a broad array of industries: from utilities to consumer products; manufacturing to retail; hospitality to media; and financial services to telecommunications. We partner with each organization--adapting our services and solutions to meet the needs of each industry, corporate culture and engagement.

APTMetrics is certified by the Women's Business Enterprise National Council. We have been recently recognized as a 2011 Top 50 Diversity-owned Connecticut Business by *DiversityBusiness.com*.

For more information about APT's services please visit [www.APTMetrics.com](http://www.APTMetrics.com).